



### OFFICE

📍 Regina

### CONTACT

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### PRACTICE AREAS

Labour & Employment

Litigation, Dispute

Resolution & Appeals

Insolvency & Restructuring

Banking & Finance

Erin is a trusted strategic advisor, providing legal counsel, practical business guidance, and pragmatic solutions. She advises senior decision-makers in public and private corporations and large institutions including universities, Crown corporations, manufacturers, insurers, financial institutions, and regulators. She grounds her practice in discretion, good judgment and deep legal knowledge.

## Overview

With a focus on post-secondary institutions, Erin has advised and acted as general counsel to the University of Regina for over 25 years. She is a member of the Canadian Association of University Solicitors, and served as its President in 2017 – 2018. She is listed in Best Lawyers in Canada in the Education Law category.

Erin represents her clients in a broad range of litigation and commercial matters including labour and employment matters, privacy and data security, human rights complaints, contractual disputes, contract and policy drafting, governance training, transactional matters, secured lending and insolvency and reorganization. She has been recognized in Best Lawyers in Canada in the areas of Banking and Finance Law, and Insolvency and Financial Restructuring Law.

Erin regularly speaks and provides workshops for, and continuing legal education to, other lawyers, organizations, and clients on a range of issues, including administrative law, privacy law, investigations training, student disciplinary matters, contracting, and regulation of the legal profession. From 2007 – 2023, she taught at the Law Society of Saskatchewan's Trial Advocacy Skills Workshop, and was the Workshop's Chair from 2012 – 2023.

Erin has appeared as counsel at all levels of court (including the Supreme Court of Canada), as well as before labour and human rights tribunals.

Erin has a deep commitment to service her profession and her community. In November 2023, she was elected as the President of the Federation of Law Societies of Canada (having served as the Law Society of Saskatchewan's representative on Council since 2018). The Federation is the national association of the 14 provincial and territorial law societies, mandated to regulate Canada's legal profession in the public interest and facilitate collaboration between the law societies.

Erin is a former Bencher and Past-President of the Law Society of Saskatchewan. From 2002 – 2023, she was a member of the Board of Directors of Group Medical Services and GMS Insurance Inc., a national individual health and group benefits insurance company, serving as Chair in 2020 – 2022.

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## Achievements

### BAR ADMISSION

- Saskatchewan, 1993

### EDUCATION

- Bachelor of Laws (with Honours), Queen's University, 1992
- Bachelor of Arts in Philosophy (First Class Honours), Queen's University, 1989

### AWARDS & RECOGNITION

- "Best Lawyers in Canada"
  - "Lawyer of the Year", Insolvency and Financial Restructuring Law (Regina), 2016, 2022, 2023, 2025
  - "Lawyer of the Year", Banking and Finance Law (Regina), 2015, 2018, 2023
  - Education Law, 2017 – present
  - Banking and Finance Law, 2015 – present
  - Insolvency and Financial Restructuring Law, 2015 – present
- Appointed Queen's Counsel, 2015

### MEMBERSHIPS & ASSOCIATIONS

- Federation of Law Societies of Canada
  - President: 2023 / 2024
  - Vice-President: 2022 / 2023
  - Council Member: 2018 – 2023
  - National Well-Being Study Steering Committee: 2020 – present (current Chair)
  - National Requirement Review Committee: 2021 – present
  - Canadian Common Law Degree Approval Committee: 2020 – 2023 (Chair 2021 – 2023)
  - Model Code of Professional Conduct Committee: 2019 – 2023
- Independent Judicial Advisory Board for Supreme Court of Canada Judicial Appointments, appointed by the Federal Minister of Justice, 2023
- Law Society of Saskatchewan
  - Firm Regulation Committee, 2019 – present

- Model Code Sub-Committee, 2019 – present
- President, 2017
- Vice-President, 2016
- Bencher, 2014 – 2018
- Continuing Professional Development Planning Committee, 2010 – 2014
- Provincial Court Judicial Council Member, 2017 – 2018
- Saskatchewan Queen’s Counsel Selection Committee, Member, 2018
- Pro Bono Saskatchewan Service Award Nomination Committee, Member, 2018
- CBA Saskatchewan Awards Nomination Committee, Member, 2017 – 2018
- Saskatchewan Trial Advocacy Skills Workshop
  - Program Chair, 2012 – 2023
  - Faculty Member, 2007 – 2023
- Canadian Association of University Solicitors
  - President, 2018
  - Member, 2007 – present
- Saskatchewan Legal Education Society Inc.
  - President, 2008 – 2010
  - Board Member, 2006 – 2010
- Canadian Bar Association (National)
  - Executive, National Privacy and Access Section, 2010 – 2013
  - Editor – “Privacy Pages” (CBA National Privacy and Access Newsletter), 2011 – 2013
- Canadian Bar Association (Saskatchewan Branch)
  - Elected Council Member, 1998 – 2002; 2011 – 2013
  - “Right to Know Week” Committee, 2011 – 2014
  - Mid-winter Meeting Education Committee, 2008
  - Law Day ‘97: Access to Justice Committee, 1997
  - Mid-winter Meeting Committee, 1996
  - Annual Meeting Committee, 1995
- Regina Bar Association

## **COMMUNITY INVOLVEMENT**

- Group Medical Services and GMS Insurance Inc.
    - Chair, 2008 – 2010; 2020 – 2022
    - Board Member, 2002 – 2023
  - U Sports Women’s Basketball National Championship, Tournament Committee Member, 2018
  - CIS Women’s Basketball National Championship, Tournament Committee Member, 2013
  - CAA Saskatchewan, Board Member, 2001 – 2007
  - Children’s Wish Foundation
    - Saskatchewan Chapter, Board Member, 1999 – 2005
    - Regina Sub-Chapter, Coordinator, 1999 – 2002; Board Member: 1996 – 2008
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# Speaking Events & Presentations

## JULY 2020

WORKSHOP FOR SUPPLY MANAGEMENT SERVICES: UNIVERSITY OF REGINA

**“Contracts Workshop”**

## 2019 – PRESENT

UNIVERSITY OF REGINA WORKSHOPS

**“Privacy in a Pandemic”**

## SEPTEMBER 2019

WORKSHOP FOR THE INVESTIGATING DEANS AND NON-ACADEMIC MISCONDUCT ADMINISTRATORS: UNIVERSITY OF REGINA AND FIRST NATIONS UNIVERSITY OF CANADA

**“Investigations Training”**

## 2019

WORKSHOP FOR DEANS, ASSOCIATE DEANS AND FACULTY ADMINISTRATORS: UNIVERSITY OF REGINA

**“Academic Contracts”**

## OCTOBER 2019

PANEL MODERATOR FOR THE FEDERATION OF LAW SOCIETIES OF CANADA CONFERENCE “THE PRACTICE OF WELL-BEING: EXPLORING THE LEGAL REGULATOR’S ROLE”

**“Protecting Law Society Staff”**

## SEPTEMBER 2018

CBA SASKATCHEWAN WOMEN LAWYER’S SOUTH MEETING

**CBA Saskatchewan Women Lawyer’s Panelist**

## JANUARY 2017

WORKSHOP FOR THE INVESTIGATING DEANS, STUDENT AFFAIRS PERSONNEL AND CAMPUS SECURITY PERSONNEL, UNIVERSITY OF REGINA

**“Investigations Training”**

## FEBRUARY 2017 | Panelist

CANADIAN BAR ASSOCIATION (SASKATCHEWAN BRANCH) MID-WINTER MEETING (“THRIVING IN COMPLEXITY”)

**“Innovating Legal Regulation in Saskatchewan”**

## MARCH 2016 | Planning Committee Member and Panelist

LAW SOCIETY OF SASKATCHEWAN CONTINUING PROFESSIONAL DEVELOPMENT SEMINAR “DUE DILIGENCE AND LEGAL OPINIONS”,

**“Specific Legal Opinion Issues”**

**SEPTEMBER 2015** | Panelist

CANADIAN ASSOCIATION OF UNIVERSITY SOLICITORS CONFERENCE

**“Keep Your Charter Off My Campus”**

**NOVEMBER 2014**

WORKSHOPS FOR THE INVESTIGATING DEANS, THE COUNCIL DISCIPLINE COMMITTEE, THE COUNCIL COMMITTEE ON STUDENT APPEALS AND THE SENATE APPEALS COMMITTEE: UNIVERSITY OF REGINA

**“Student Appeals”**

**2014 – PRESENT**

WORKSHOPS FOR THE COUNCIL DISCIPLINE COMMITTEE, THE COUNCIL COMMITTEE ON STUDENT APPEALS AND THE SENATE APPEALS COMMITTEE: UNIVERSITY OF REGINA

**“Student Appeals”**

**AUGUST 2013** | Moderator / Panelist

CANADIAN BAR ASSOCIATION NATIONAL LEGAL CONFERENCE

**“Data After Death - Who has the rights to your data when you're gone?”**

**NOVEMBER 2012** | Panelist / Presenter

CANADIAN ASSOCIATION OF UNIVERSITY BUSINESS OFFICERS, FACULTY BARGAINING SERVICES CONFERENCE

**“Impact of Accommodation Requirements on Academic Personnel Processes”**

**OCTOBER 2012** | Presenter

WESTERN CANADIAN UNIVERSITY BOARD SECRETARIES CONFERENCE

**“Conflicts of Interest and Conflicts of Commitment”**

**MAY 2012** | Panelist / Presenter

CALGARY LABOUR ARBITRATION AND POLICY CONFERENCE (LANCASTER HOUSE)

**“The Top Ten Need-to-Know Cases in Labour Arbitration”**

**OCTOBER 2011** | Panelist

CANADIAN ASSOCIATION OF UNIVERSITY SOLICITORS CONFERENCE

**“Life Outside the Tariff: A Panel Discussion”**

**MARCH 2011** | Presenter

LAW SOCIETY OF SASKATCHEWAN CONTINUING PROFESSIONAL DEVELOPMENT SEMINAR “BOOTCAMP FOR JUNIOR LAWYERS

**“How to Manage and Organize Your Law Practice”**

**OCTOBER 2010** | Presenter

WOMEN IN LEADERSHIP CONFERENCE

**“Work / Life Integration”**

**OCTOBER 2009** | Presenter

CANADIAN ASSOCIATION OF UNIVERSITY SOLICITORS CONFERENCE

**“Student Disciplinary Appeals”**

**JUNE 2009** | Plenary session presenter

CALGARY LABOUR ARBITRATION AND POLICY CONFERENCE (LANCASTER HOUSE)

**“Tough Calls for Arbitrators”**

**APRIL 2009**

UNIVERSITY OF REGINA / DR. PAUL SCHWANN CENTRE

**“The Health Information Protection Act – A Primer for Trustees”**

**MARCH 2008**

UNIVERSITY OF REGINA ACADEMIC COORDINATORS WORKSHOP

**“The ABC’s of Academic Misconduct”**

**OCTOBER 2007** | Panelist

SASKATCHEWAN LEGAL EDUCATION SOCIETY SEMINAR “WOMEN AND THE LAW”

**“A Gathering of Perspectives”**

**FEBRUARY 2004** | Presenter

CREDIT INSTITUTE OF CANADA (SASKATCHEWAN CHAPTER)

**“Legal Remedies for Creditors”**

**JANUARY 2004** | Presenter

JOHN DEERE LIMITED

**“Privacy Law”**

**NOVEMBER 2003** | Presenter

CREDIT INSTITUTE OF CANADA (SASKATCHEWAN CHAPTER)

**“Privacy Legislation”**

**2001 – PRESENT**

UNIVERSITY OF REGINA WORKSHOPS

**“Freedom of Information and Protection of Privacy: Practical and Legal Issues”**

**FEBRUARY, 2000**

UNIVERSITY OF REGINA DEANS' COUNCIL WORKSHOP

**“Special Needs Students: Practical and Legal Issues”**