



**OFFICE**

📍 Regina

**CONTACT**

📞 306-565-5190

📠 306-359-0785

✉️ mphillips@mcdougallgauley.com

**PRACTICE AREAS**

Labour & Employment

Commercial Litigation  
& Arbitrations

Civil Litigation

Professional Discipline

Administrative Law

Mike's litigation practice focuses on labour and employment law, and civil and commercial litigation. His experience includes acting for employers on the full range of issues relating to the workplace, including collective bargaining, human rights, arbitrations, and wrongful dismissal claims.

## Overview

Mike represents clients in disputes before the courts, statutory tribunals, and arbitration boards. His areas of practice include:

- Labour & Employment Law
- Civil and commercial litigation
- Administrative law
- Professional discipline and regulation

In his labour and employment practice, Mike represents a diverse client base in all disputes related to the workplace, including:

- Wrongful dismissal
- Human rights, harassment and the duty to accommodate
- Collective bargaining
- Employment standards
- Workplace policies
- Drug & alcohol testing

- Union organizing
- Grievance and arbitration proceedings
- Workers' Compensation Board appeals
- Pension regulation

His broad civil and commercial litigation practice regularly includes claims involving:

- Shareholder disputes
- Corporate governance
- Directors' and officers' liability
- Professional negligence
- Restrictive covenants

Mike is the former in-house counsel for a large health care employer, and he continues to advise stakeholders on a variety of health sector disputes.

---

## Achievements

### BAR ADMISSION

- Saskatchewan, 2003

### EDUCATION

- Bachelor of Laws (Distinction), University of Saskatchewan, 2002
- Bachelor of Arts, University of Saskatchewan, 1998

### AWARDS & RECOGNITION

- Lexpert Leading Practitioners – “Repeatedly Recommended”, 2020 - present
  - Labour Relations (Management)
  - Employment Law (Employer)
- “Best Lawyers in Canada”
  - "Lawyer of the Year", Labour and Employment Law, 2022
  - Labour and Employment Law, 2015 – present
- Law Society of Saskatchewan Award of Excellence, 2003

### MEMBERSHIPS & ASSOCIATIONS

- Canadian Bar Association
- Law Society of Saskatchewan
- Regina Bar Association
- Canadian Association of Counsel to Employers

### COMMUNITY INVOLVEMENT

- Pro Bono Law Saskatchewan, Volunteer
-

# Speaking Events & Presentations

## **JULY 2020**

CANADIAN BAR ASSOCIATION

**“They Want to Keep Working from Home: What’s an Employer to Do”**

## **NOVEMBER 2019**

CBA, ADMINISTRATIVE & LABOUR LAW SOUTH

**“Family Status Accommodation”**

## **JUNE 2015**

LAW SOCIETY OF SASKATCHEWAN CONTINUING PROFESSIONAL DEVELOPMENT

**“Statutory Update: Recent Amendments to the Saskatchewan Human Rights Code”**

## **2013** | Panellist

CANADIAN CORPORATE COUNSEL ASSOCIATION CONFERENCE

**“The Role of In-House Counsel in Labour Relations Matters”**

## **APRIL 2013**

ALM MEDIA & INSIGHT INFORMATION

**“Avoiding a Human Rights Complaint – What the Law Says About Privacy and Mental Health”**

## **OCTOBER 2012**

LABOURLAWONLINE.CA

**“Addressing Drug and Alcohol Misconduct in the Workplace”**

## **FEBRUARY 2012**

CBA SASKATCHEWAN MID-WINTER MEETING

**“Duty to Accommodate: Family Status and Mental Illness in the Workplace”**

## **FEBRUARY 2012**

CBA, ADMINISTRATIVE & LABOUR LAW SOUTH

**“Case Comment: Saskatchewan Federation of Labour v. The Queen in Right of Saskatchewan”**

## **MARCH 2008**

CBA CIVIL LITIGATION SOUTH/CORPORATE LAW SOUTH

**“E-Discovery”**